

## SECTION 11

### ATHLETE, COACH/MANAGER, AND PARENT CODE OF CONDUCT

#### A. Purpose

1. The purpose of the Athlete, Parent and Coach/Manager Code of Conduct is to define and govern the behavior of athletes, coaches, managers, parents, and other staff members employed, associated with or representing Pacific Swimming-sponsored travel trips. These Policies and Codes shall apply to all of the above-mentioned individuals while attending and participating in events or competition acknowledged, sanctioned, sponsored or hosted by Pacific Swimming and USA Swimming. Members are expected to behave appropriately, ethically, and responsibly, in order to further the achievement of excellence in the sport of swimming and in life.

#### B. Authority

1. The review committee (consisting of the Age Group Chair or his delegate, the Head Coach, the Age Group Coach(es) of the individual(s) involved, a female athlete, a male athlete, and a non-coach member) shall have the enforcement authority to act and to effectuate adherence to the Honor Code and the Code of Conduct in compliance with Pacific Swimming and USA Swimming Rules and Regulations, Policies and Procedures, and guidance. In the occurrence of a Code of Conduct violation, Pacific Swimming is required to report the violation to the National Review Board of USA Swimming. Pacific Swimming may only convene the Administrative Review Board to hear complaints and appeals regarding administrative matters within Pacific Swimming, which do not rise to the level of Code of Conduct violations and are not appeals of sanction decisions.

#### C. Applicability

1. These Codes shall apply to and are subject to adherence and compliance by all athletes, coaches, managers, parents, and other staff members while attending and participating in events or competition acknowledged, sanctioned, sponsored or hosted by Pacific Swimming or its subsidiaries.

#### D. Compliance

1. Each athlete, coach, manager, parent, or other staff member of Pacific Swimming or of any club representing Pacific Swimming in competition is required to sign the Pacific Swimming Athlete, Coach/Manager, or Parent Code of Conduct (see Policies & Procedures).
2. The signed document shall be turned in before the competition and a signed copy of the document shall be available at the competition.

#### E. Athlete, Coach/Manager, and Parent Code of Conduct

1. The Board of Directors is authorized to update the Athlete, Coach/ Manager, and Parent Code of Conduct whenever changes are desirable or mandated by USA Swimming. The current versions of the Athlete, Coach/Manager, and Parent Code of Conduct are published in the Policies & Procedures A.6